KPA

Training Catalog

March 2023





Training from KPA: The Trusted Choice for Your Business

Online

KPA's online courses make it easier for employees to get the training they need to improve on the job performance, ensure regulatory compliance, and reduce costly liabilities for your business.

Interactive and Engaging

Utilizing real-world stories, thought-provoking scenarios, and engaging interactivity, our trainings are developed in accordance with instructional design best practices to drive results.

Award Winning

Our professional content developers work to deliver training that exceeds industry standards in terms of effectiveness, efficiency, and overall quality.

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Training Detail Key



Available Onsite



Available Online

EN **Available in English**

SP **Available in Spanish**

KPA's compliance courses are intended to satisfy regulatory requirements, where applicable. However, requirements may vary based on state, industry, and work performed. Additionally, this catalog includes all trainings offered by KPA; availability of specific trainings will vary by product. Contact KPA for help determining your business's specific training needs and what products are right for you.

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General EHS

Accident Record-Keeping with OSHA 300 Logs

This training addresses OSHA's regulatory requirements on accident reporting. Designed for managers, it covers the criteria for recording, the forms that need to be completed, and the new reporting regulations.

EN

Online (5-15 min)

Back Injury Prevention

This training will go over proper lifting techniques that will help employees avoid injury. It also covers back anatomy basics and best practices for safer lifts.

EN SP

Online (10-15 min)

Onsite (15-20 min)

Basic First Aid Awareness

This training covers basic first-responder techniques to keep people safe and alive until EMS arrives. It includes information on many different emergencies, such as heart attack, choking, burns, and appropriate responses, including CPR.

EN SP

Online (10-15 min)

Onsite (30-40 min)

Bloodborne Pathogen Program Assessment

This tool for managers helps determine if OSHA regulations require a Bloodborne Pathogen Program to be maintained at their facility.

EN

Online (5 min)

Bloodborne Pathogens

This training covers protection against common types of bloodborne pathogens, situations where pathogens pose a hazard, and protection. Other course topics include personal protective equipment (PPE), the Hepatitis B vaccine, and incident response.

EN SP

Online (50-60 min)

Onsite (30-40 min)

Bloodborne Pathogens - General Awareness

This employee training gives a general overview of the common types of bloodborne pathogens and how you can protect yourself in the workplace. Topics include routes of entry, universal precautions, and best practices for minimizing exposure.

EN SP

Online (5-10 min)

California Hazardous Waste Management

This training covers Federal EPA and California regulations for hazardous waste management. It includes determination, storage, labeling, inspection, accumulation limits, pickup, and generator status.

EN SP

Online (20-30 min)

Onsite (15-30 min)

Chair Safety

This training describes the importance of chair inspections to prevent injury.

EN SP

Online (15 min)

Clean Water Act Section 404 Permits

This training goes over the process of obtaining a Section 404 permit for dredging and filling operations. It includes an overview of the different types of permits, best practices, and the intentions behind of Section 404 permits.

EN

Online (5-10 min)

Confined Space Entry Awareness

This training covers basic confined space entry procedures and includes information on roles and responsibilities, common hazardous conditions and controls, atmospheric testing, and rescue procedures.

EN SP

Online (30-40 min)

Onsite (60-90 min)

Driver Safety Series: Defensive Driving

This training covers safe driving habits, blind spots, following distances, driving at night, adverse weather conditions, and sharing the road.

EN SP

Online (60-70 min)

Driver Safety Series: Distracted Driving

This training discusses common distractions and how to identify other distracted drivers on the road. It includes electronic devices, mirror adjustments, eating, aggressive driving, stress, fatigue, and drug use.

EN SP

Online (30 min)

Driver Safety Series: Driver Preparedness

This training educates employees on vehicle inspections, safety systems, and emergency preparedness. This material aims to prepare non-commercial drivers to be prepared for any incident that may occur on the road and to reduce their overall risk.

EN SP

Online (30 min)

Electrical Safety Awareness

This training discusses the characteristics of electricity and how to minimize risk. It includes common electrical hazards in the workplace, electrical injuries, emergency response procedures, and OSHA's and NFPA's roles in electrical safety.

EN SP

Online (25-35 min)

Onsite (30-40 min)

Emergency Response

This training discusses major categories of emergencies and give basic guidelines for each. Topics include facility evacuation, fire and explosion, natural disasters, chemical overexposure, spill response, and medical emergencies.

EN SP

Online (25-35 min)

Environmental & Safety Risk Assessment

This tool for managers outlines critical environmental and safety guidelines. It helps to ensure departments are running departments safely and efficiently, employees are safe, and the facility stays compliant with federal regulations.

EN

Online (15-25 min)

Environmental Management Systems

This training guides the learner through the process of creating and implementing of an environmental management system (EMS) based on ISO 14001 guidelines. It includes best practices and the benefits of having an EMS.

EN

Online (15-20 min)

Environmental Regulations Overview

This training gives an overview of six major, commonly-encountered environmental regulations organizations. It covers best practices for compliance as well as the historical context and relevance of these regulations.

EN

Online (25-30 min)

Ergonomics Awareness

This training educates employees on work-related musculoskeletal disorders, elements of an ergonomic safety program, ergonomic stressors commonly found in the workplace, and actions to take that will minimize injuries.

EN SP

Online (45 min)

Onsite (20-30 min)

Fall Protection Awareness

This training reviews the basics of fall protection, including identifying fall hazards, when to use fall protection, and how to use personal fall arrest systems.

EN SP

Online (20-30 min)

Federal Hazardous Waste Management-RCRA

This training covers federal hazardous waste management including RCRA. It descibes what hazardous waste is and how to identify it, generator statuses, management of stored materials, proper disposal and transportation, and spill response.

EN SP

Online (15 min)

Onsite (15-30 min)

Fire Extinguisher Safety

This training goes over the PASS technique for using a fire extinguisher. It also discusses the different types of fire extinguishers, which fires are appropriate to fight, and when it's better to evacuate.

EN SP

Online (5-10 min)

Fire Prevention

This training gives an overview on fire prevention principles for employees. It includes information on common fire hazards and precautions to handle them, how to use a fire extinguisher, and what to expect from your employer's fire prevention plan.

EN SP

Online (15-20 min)

Hazard Communication Awareness

This general awareness training covers how information about hazardous materials is communicated in the workplace. The course includes how to read hazard labels and safety data sheets as well as the importance of the written program and training.

EN SP

Online (15-20 min)

Onsite (15-30 min)

Hazard Communication for Managers

This training for managers is intended for use in conjunction with Hazard Communication Awareness training. It covers the requirements of OSHA's Hazard Communication Standard and the elements of an effective program.

EN SP



Online
(10-15 min)

Hazard Recognition

This general awareness training covers hazard recognition in the workplace. It includes tips on how to recognize hazards and an overview of best practices for responding to them.

EN SP



Online
(15 min)

Hazardous Waste Generator (RCRA)

This training covers the Resource Conservation and Recovery Act (RCRA), and shares best practice guidance to help hazardous waste generators properly follow all hazardous waste regulations so that the environment stays protected.

EN



Online
(10-15 min)

Hazardous Waste Management for Massachusetts

This supplement to the Federal Hazardous Waste Management course discusses hazardous waste regulations specific to the state of Massachusetts, including 310 CMR 30.144. Topics include proper labeling, storage, and disposal of waste oil as well as determining generator status.

EN



Online
(10-15 min)

Hearing Conservation

This awareness-level training goes over the common elements of a hearing conservation plan. It also includes the hazards of noise overexposure and how to use hearing protection properly.

EN SP



Online
(10-15 min)



Onsite
(15-20 min)

Heat Illness Prevention (Heat Stress)

This training covers the common types of heat illness and how those working in hot environments can avoid them. It includes warning signs, how to respond in an emergency, steps you can take to lower your risk, and common controls.

EN SP



Online
(10-15 min)

Housekeeping

This training discusses the benefits of good housekeeping pracitces in the workplace. It describes how housekeeping routines can increase productivity and lower the frequency of accidents and injuries.

EN SP



Online
(10-15 min)



Onsite
(15-20 min)

Hydrogen Sulfide Safety Awareness

This training describes the hazards and health effects of hydrogen sulfide as well as detection methods, PPE, controls, and exposure response.

EN



Online
(10-15 min)



Onsite
(15-30 min)

Injury and Illness Prevention Program

This training covers the elements of an injury and illness prevention program. It includes responsibilities, hazard recognition and correction, training, incident investigation, and evaluation, improvement, and recordkeeping.

EN SP Online (15 min)

Lead Awareness

This training addresses the health risks associated with lead as well as how organizations are required to keep employees safe by identifying, monitoring, and controlling lead exposures.

EN SP Online (30 min)

Lockout/Tagout General Awareness

This general awareness training describes the purpose of Lockout / Tagout as well as the hazardous energy risks that can occur if dangerous equipment is not properly locked out. For authorized employees, this training also describes the requirements and procedures for locking out and tagging out machinery and discusses group lockout.

EN SP Online (15-20 min)

Office Safety

This training covers general office safety, including slips, trips, and falls, first aid, fire safety, and ergonomics.

EN Online (5-15 min)

Office Workstation Ergonomics

This training outlines proper workplace ergonomics and how equipment, posture, and personal and environmental factors can affect ergonomic health.

EN SP Online (45 min)

Personal Protective Equipment Awareness

This training covers the importance of personal protective equipment (PPE), the employee responsibilities to properly use and care for it, and an overview of the most common types. Topics include use, maintenance, and storage practices.

EN SP Online (15-20 min)

Personal Protective Equipment for Management

This manager training provides an overview of personal protective equipment (PPE). It includes the requirements for wearing PPE, the various types, care and maintenance, and employer responsibilities.

EN SP Online (45 min)

Planning for Workplace Emergencies

This training provides guidance for managers looking to build an effective emergency action plan or emergency response plan. It includes guidance on which plan is right for your organization, step-by-step instructions, and helpful resources.

EN SP Online (15-20 min)

Portable Ladder Safety

This training addresses ladder safety best practices. It includes planning, selection, inspection, maintenance, storage, and safe work practices for stepladders, extension ladders, articulated ladders, and mobile ladder stands.

EN SP

 Online (25-35 min)

 Onsite (30-60 min)

Pull Your Head Out of Your Apps

This short training serves as a great reminder of the dangers of distracted driving.

EN

 Online (5-15 min)

Respiratory Protection

This training course includes information on the requirements of a respiratory protection program, types and uses, selection based on hazards, fit test requirements, and proper cleaning procedures.

EN SP

 Online (30-35 min)

 Onsite (30-40 min)

Safe Driving

This training gives a general overview of driving safety best practices. Topics include preparation, avoiding distractions, driving defensively, and accident response.

EN SP

 Online (15-20 min)

Safety Committee Formation

This training includes information on the safety committee's purpose and responsibilities, how to form a committee, and how to run a safety committee meeting.

EN SP

 Online (15 min)

Slip, Trip, and Fall Prevention

This training covers how employees can protect themselves and others from slips, trips, and falls in the workplace. It also discusses hazard reporting best practices and what controls to expect from your employer.

EN SP

 Online (10-15 min)

 Onsite (20-30 min)

Stop Work Authority

This training covers how to know when it's appropriate to initiate Stop Work Authority. It includes who has authority, knowing when to act, and examples of what the process looks like.

EN SP

 Online (10-15 min)

Supervisor and Manager Safety: Incident Investigations

This general awareness training covers the breakdown of the incident investigation process. It includes how to prepare, best practices to follow for the scene of the incident, root cause analysis, and corrective actions.

EN SP

 Online (15 min)

Supervisor and Manager Safety: Conducting Safety Meetings and Toolbox Talks

This general awareness training provides both supervisors and managers with information to conduct safety meetings and toolbox talks. It includes what they cover and best practices for presenting them.

EN SP

 Online (10-15 min)

Supervisor and Manager Safety: Promoting a Safe Workplace Environment

This training for supervisors and managers discusses how to promote a safe workplace environment. It includes best practices for promoting a safety culture, including communicating and encouraging participation.

EN SP

Online
(10-15 min)

Supervisor and Manager Safety: Managing Employee Wellness and Well-being

This training for supervisors and managers covers how to manage employee wellness and well-being. It includes best practices for addressing workplace problems, supporting employee goals, and encouraging wellness in the workplace.

EN SP

Online
(10-15 min)

Supervisor and Manager Safety: Safety Leadership

This training discusses practical tips for promoting a safety culture that goes beyond policies and procedures. It includes best practices for employee participation and leadership responsibilities.

EN SP

Online
(15 min)

Walking and Working Surface

This training covers proper cleaning procedures to prevent slips, trips, and falls, and why good housekeeping is everyone's responsibility.

EN SP

Online
(10-15 min)

What is an Ex-Mod?

This video defines an ex-mod and illustrates how it impacts a company's bottom line.

EN

Online
(5 min)

Working in Seasons

This training illustrates real-world scenarios and the hazards that come with facing temperature extremes while working outside in different seasons.

EN SP

Online
(15 min)

Commercial Motor Vehicles (CMV)

(Add on training package.)

Aggressive Driving for CMV Drivers

This training addresses the dangers of aggressive driving and how drivers can keep themselves safe from this common hazard. It includes a definition of aggressive driving and strategies for handling aggressive drivers and staying calm.

EN

Online
(5-10 min)

Alcohol in the Workplace (FMCSA-Compliant)

This FMCSA-compliant training covers regulations on alcohol abuse in the workplace for CMV managers and drivers. It includes signs and symptoms of alcohol abuse, making a reasonable suspicion determination, and testing procedures. (49 CFR §382.603)

EN

Online
(60 min)

Cargo Securement for CMV Drivers

This training discusses the specifics of the North American Cargo Securement Standard and guides CMV operators through requirements for securing cargo, types of securement systems, and necessary inspections.

EN

Online
(15-20 min)

Distracted Driving for CMV Drivers

This training covers the effect distractions have on driver attention and to stopping ability. Distractions covered include physical and environmental distractions, driver aggression, and driver impairment.

EN

Online
(30 min)

Driver Fatigue for CMV Drivers

This training informs employees of the dangers of driver fatigue, symptoms and warning signs, natural sleep patterns, and how to manage and control fatigue.

EN

Online
(30 min)

Driver Safety for 15-Passenger Vans

This training explains the increase risks associated with 15-passenger vans. Understanding these specific risks enables drivers to keep their passengers safer and reduces the frequency of costly accidents.

EN SP

Online
(45 min)

Drugs and Alcohol in the Workplace (FMCSA-Compliant)

This training covers FMCSA regulations on the use of drugs and alcohol in the workplace for CMV managers and drivers. It includes regulations, signs and symptoms, and how to determine reasonable suspicion. FMCSA Compliant (49 CFR §382.603)

EN

Online
(120 min)

Drugs in the Workplace (FMCSA-Compliant)

This training covers FMCSA regulations on the use of drugs in the workplace for CMV managers and drivers. It includes drug classes, signs and symptoms of use, reasonable suspicion determinations, and testing. FMCSA Compliant (49 CFR §382.603)

EN Online (60 min)

Hours of Service for CMV Drivers

This training outlines the hours of service rules, including the sleep regulation cycle, shift and rest break requirements, the restart rule, and recordkeeping.

EN Online (30 min)

Intersections, Turns, and Lane Changes for CMV Drivers

This training covers best practices for CMV drivers when navigating intersections, making turns, and performing lane changes. It includes procedures for each maneuver, common dangers, and the importance of defensive driving.

EN Online (5-10 min)

Photographing Accidents for CMV Drivers

This training goes through the steps to take if a driver is involved in a motor vehicle accident and best practices for photographic documentation of an accident scene.

EN Online (30 min)

Rollover Prevention for Cargo Tanks for CMV Drivers

This training discusses cargo tank rollovers, including how they happen, why they happen, and how to avoid rollovers. It covers vehicle design, load effects, vehicle maintenance, highway factors, and driver factors.

EN Online (30 min)

Safety Belt Awareness for CMV Drivers

This training reviews safety belt usage statistics among CMV drivers. It includes common misconceptions and the reasons why using your safety belt is always the best option.

EN Online (5-10 min)

Space Management for CMV Drivers

This training educates drivers on proper following distance, including minimizing the risks posed by blind spots, performing backing operations, navigating intersections, and passing through areas with low overhead clearance.

EN Online (30 min)

Speed and Stopping Distance for CMV Drivers

This training reviews the four actions which are required to slow and stop a vehicle. It includes information on how road, weather, vehicle, and driver condition impact stopping distance.

EN Online (60 min)

The Hidden Cost of Accidents for CMV Drivers

This training discusses CMV accidents and their effects on the motor carrier. It includes expenses incurred, the effects on the driver, the preventability of accidents, and the importance of a company-wide devotion to safety.

EN Online (15-20 min)

Trailer Coupling and Uncoupling for CMV Drivers

This training goes over best practices for coupling and uncoupling tractor-trailers. It includes step-by-step instructions and safety tips and should be used in conjunction with on-the-job, truck-specific training.

EN

Online
(15-20 min)

Truckers Against Trafficking Certification for CMV Drivers

This training addresses how CMV drivers play a vital role in combating the crime of human trafficking. It provides guidance on how to identify potential trafficking situations and how to notify authorities of suspicious activity.

EN

Online
(30 min)

Work Zone Safety for CMV Drivers

This training covers hazards in common work zone transition points, such as the advanced warning area, transition area, activity area, and termination area. It addresses common mistakes and best practices for avoiding accidents.

EN

Online
(10-15 min)

Construction

(Construction includes all of the General EHS training courses plus the following.)

Aboveground Storage Tanks

This general awareness training for both employees and managers covers safety practices for aboveground storage tanks. It includes information on regulations, management responsibilities, inspections, handling leaks, and filling tanks safely.

EN

Online
(15-20 min)

Aerial Lifts and Elevated Platform Safety

This training provides knowledge on aerial lifts and platform safety, including types of aerial lifts, common hazards and preventative controls, inspections, and operation best practices.

EN SP

Online
(30 min)

Asbestos Awareness

This training covers what to do to prepare for demolition, repair, and remodeling activities, the effects of working unprotected with asbestos, and the legal exposure limits.

EN SP

Online
(12 min)

Cold Stress

This short course covers what cold stress is, the symptoms of cold stress-related injuries and illnesses, appropriate treatment, and how to protect yourself from it.

EN

Online
(10-15 min)

Compressed Gas Safety

This training discusses the safe handling of compressed gas cylinders. It includes common hazards of working with compressed gas, training and preparedness, safe practices for use and storage, safety devices, and inspection and monitoring guidelines.

EN SP

Online (30 min)

Onsite (15-20 min)

Construction Safety: New Hire Orientation

This training gives a general overview for new employees working in the construction industry. It includes safety concepts, personal protective equipment, fall protection, electrical safety, lockout/tagout, scaffolds, ladders, aerial lifts, crane safety, mobile equipment, trenches, and excavations.

EN SP

Online (20-25 min)

Construction Safety: Noise and Hearing Protection

This training gives an overview of noise and different types of hearing protection to use on a construction site. It also includes the effects of hazardous noise, employer controls, and how to properly wear hearing protection.

EN SP

Online (10-15 min)

Construction Safety: Scaffolding

This training gives an overview of scaffolding safety while on a construction site. It includes scaffolding types, safety controls, and best practices to help keep employees safe at work.

EN SP

Online (10-15min)

Construction Safety: Struck-By and Caught-Between Hazards

This training gives a high-level overview of struck-by and caught-between hazards found on construction sights. It includes examples and best practices for avoiding them.

EN SP

Online (10-15 min)

Construction Safety: Lockout/Tagout

This general training is a starting point for understanding lockout/tagout. It includes lockout/tagout responsibilities, the lockout/tagout process for both affected and authorized employees, and how to safely perform lockout/tagout.

EN SP

Online (10-15 min)

Construction Safety: Overview

This training gives an introductory overview of several important safety topics needed for construction workers. The topics include personal protective equipment, fall prevention, electrical safety, and struck-by or caught-between hazards.

EN SP

Online (10-15 min)

Crane Rigging Basic Safety

This training provides information on rigging safety, inspection, sling and rope types, steel erection rigging, hitches, equipment limits, and hand signals.

EN SP

Online (50-60 min)

Electric Pallet Jacks

This training gives an introduction to the safe operation of electric pallet jacks. Topics include common pitfalls to avoid and best practices for inspections, loading, and operation.

EN

Online
(10-15 min)

Eye and Face Protection for Management

This training provides information on providing proper eye and face protection for employees. Designed for managers, it describes how to select, inspect, maintain and store personal protective equipment (PPE), and train employees on its proper use.

EN SP

Online
(30 min)

Forklift Operator Training Requirements for Supervisors

This training outlines the required steps for managers to ensure that employees are properly trained to operate a forklift.

EN

Online
(5 min)

Forklift Safety

This training provides formal/classroom instruction for forklift operators. It introduces the hazards and principles of safe forklift operation, based on OSHA regulations and best practices.

EN SP

Online
(30-40 min)

Hand and Power Tool Safety

This training covers hand and power tool safety. It includes basic tool safety requirements, hand tool hazards and prevention, and how to safely handle specific types of power tools.

EN SP

Online
(15-2 min)

Loading Dock and Wheel Chock Safety

This training helps employees to identify potential risks associated with loading docks. It also discusses best practices for loading dock safety and effectively reducing accidents.

EN

Online
(5-10 min)

Machine Guarding

This training describes common motion hazards in the workplace and demonstrates the basic goals of machine safeguarding programs and practices.

EN SP

Online
(10 min)

Onsite
(30-40 min)

Overhead Crane Safety

This training introduces the primary safety issues associated with overhead cranes and rigging procedures. Topics includes proper hoist and rigging inspection, sling selection, and safe crane operation.

EN

Online
(45-50 min)

Silica Exposure Prevention

This training addresses the health risks associated with silica dust and who is at risk. It includes the symptoms of silica dust exposure, how to perform hazard assessments and monitoring, and necessary controls.

EN SP Online (45 min)

Spotter Safety

This training covers what spotters are and why they are important when equipment is moving or reversing. It also includes spotter responsibilities, operator responsibilities, and spotter best practices.

EN SP Online (10-15 min)

Stormwater Best Management Practices

This training covers the definition of stormwater, common stormwater pollutants, how they can impact local waters, and what your organization can do to control their effects.

EN Online (10-15 min) Onsite (15-30 min)

Trenching Safety Series: Site Controls

This training provides information on soil types and inspections as well as general safety measures.

EN Online (30 min)

Trenching Safety Series: Soils, Inspections, and Cave-ins

This training provides information on prevention and protection against cave-ins, including cave-in hazards, planning a safe excavation, soil types, and engineering controls.

EN Online (30 min)

Welding and Hot Work

This training explains hot work techniques, hazards and safeguards, proper personal protective equipment (PPE), arc welding safety, torch use and inspection, and cylinder handling and storage.

EN SP Online (35-45 min)

Winter Safety

This general training covers best practices for avoiding hazards in winter. It includes recognizing, avoiding, and responding to cold stress as well as handling slip trip and fall hazards and additional challenges while driving.

EN SP Online (10-15 min)

Distribution, Transportation & Logistics

(Distribution, Transportation & Logistics includes all of the General EHS training courses plus the following.)

Alcohol in the Workplace (FMCSA-Compliant)

This FMCSA-compliant training covers regulations on alcohol abuse in the workplace for CMV managers and drivers. It includes signs and symptoms of alcohol abuse, making a reasonable suspicion determination, and testing procedures. (49 CFR §382.603)

EN

Online
(60 min)

Battery Charging and Jump Starting

This training discusses guidelines for safely charging batteries and jump starting vehicles. It includes information on hazards, correct procedures, required PPE, and storage and handling practices.

EN

Online
(5-10 min)

Cold Stress

This short course covers what cold stress is, the symptoms of cold stress-related injuries and illnesses, appropriate treatment, and how to protect yourself from it.

EN

Online
(10-15 min)

Commercial Livery Driving: Passenger Safety

This training describes vehicle preparation for commercial livery drivers. This course covers proper procedures, communicating with passengers, and dealing with difficult passengers.

EN SP

Online
(30 min)

Commercial Livery Driving: Workplace Violence

This training provides commercial livery drivers with information on preventing workplace violence on the job. It discusses both preventive measures and what to do in the event of an incident.

EN SP

Online
(30 min)

DOT Hazardous Materials Training

This training covers the requirements for transporting hazardous materials, in accordance with DOT standards for the automotive industry. It satisfies General Awareness, Safety Training, and Security Awareness Training requirements.

EN

Online
(45 min)

Driver Safety for 15-Passenger Vans

This training explains the increase risks associated with 15-passenger vans. Understanding these specific risks enables drivers to keep their passengers safer and reduces the frequency of costly accidents.

EN SP

Online
(45 min)

Drugs and Alcohol in the Workplace (FMCSA-Compliant)

This training covers FMCSA regulations on the use of drugs and alcohol in the workplace for CMV managers and drivers. It includes regulations, signs and symptoms, and how to determine reasonable suspicion. FMCSA Compliant (49 CFR §382.603)

EN

Online
(130 min)

Drugs in the Workplace (FMCSA-Compliant)

This training covers FMCSA regulations on the use of drugs in the workplace for CMV managers and drivers. It includes drug classes, signs and symptoms of use, reasonable suspicion determinations, and testing. FMCSA Compliant (49 CFR §382.603)

EN

Online
(60 min)

Electric Pallet Jacks

This training gives an introduction to the safe operation of electric pallet jacks. Topics include common pitfalls to avoid and best practices for inspections, loading, and operation.

EN

Online
(10-15 min)

Forklift Operator Training Requirements for Supervisors

This training outlines the required steps for managers to ensure that employees are properly trained to operate a forklift.

EN

Online
(5 min)

Forklift Safety

This training provides formal/classroom instruction for forklift operators. It introduces the hazards and principles of safe forklift operation, based on OSHA regulations and best practices.

EN

Online
(30-40 min)

Tire Equipment Safety

This training discusses best practices for staying safe while using tire equipment. It includes precautions to take throughout the process and common pitfalls to avoid.

EN SP

Online
(10-15 min)

Tire Repair Safety

This training discusses how to safely repair passenger car and light truck tires. Topics include determining repairability, tire inspection steps, and procedures for safe puncture repair.

EN

Online
(10-15 min)

Winter Safety

This general training covers best practices for avoiding hazards in winter. It includes recognizing, avoiding, and responding to cold stress as well as handling slip trip and fall hazards and additional challenges while driving.

EN SP

Online
(10-15 min)

Healthy Workplaces Training

(Add-on training package.)

Alcohol and Substance Abuse

This short wellness training provides basic awareness for alcohol and substance abuse and discusses how abusing them can affect your health and well-being.

EN SP Online (4-5 min)

Arthritis and Joint Health

This short wellness training will review basic health habits that can help reduce the risk of developing arthritis and painful joints.

EN SP Online (4-5 min)

Back Health

This short wellness training covers the importance of good back health, discusses risks, and explores ways to minimize or prevent back pain.

EN SP Online (5-6 min)

Blood Pressure

This short wellness training reviews healthy ranges for blood pressure as well as tips to manage and prevent hypertension.

EN SP Online (5-6 min)

Cancer Prevention

This short wellness training discusses cancer prevention and screenings, the role diet and exercise plays in cancer prevention, and risk factors.

EN SP Online (6-7 min)

COVID-19 Awareness Video

A short video training explaining COVID-19. Covers what this virus is, its symptoms, and how to protect yourself from person-to-person infection.

EN SP Online (5-10 min)

COVID-19 General Awareness Training 2.0

This training covers COVID-19 symptoms, workplace precautions, personal protective equipment do's and don'ts, workplace safety, medical concerns, and disinfecting and sanitation best practices.

EN SP Online (15-20 min)

COVID-19 PPE - Video Toolbox Talk

A short video training presentation reminding employees how to don and doff face masks and disposable gloves — the most common personal protective equipment states may require as part of safely returning to work.

EN SP Online (5-10 min)

COVID-19 State-Specific Addendums

This set of course addendums cover multiple state's specific COVID-19 guidance and regulations.

EN SP Online (varies by state)

COVID-19 Supervisor Guide

This course covers tips to help with employees' stress and anxiety, summarizes OSHA recommendations for a safe workplace, and provides an overview of employee leave options related to COVID-19.

EN SP Online (5-10 min)

Diabetes

This short wellness training explores the chronic disease diabetes. Topics include how it affects the body, who is at risk for developing it, and prevention methods.

EN SP Online (5-6 min)

Easy Weight Loss Tips

This short wellness training provides simple tips for losing weight. Examples include improving diet through better choices, reduced portion sizes, and increasing the amount you exercise.

EN SP Online (6-7 min)

Health Benefits of Water-Based Exercise

This short wellness training reviews the benefits of water-based exercise and how to incorporate it into your lifestyle.

EN SP Online (5-6 min)

Healthy Aging

This short wellness training discusses simple ways to stay healthy and active as you age.

EN SP Online (5-6 min)

Healthy for the Holidays

This short wellness training focuses on how to stay healthy through the holiday season. Topics include managing stress, getting good sleep, and supporting your immune system.

EN Online (5-6 min)

Heart Health

This short wellness training covers the topic of heart health. Tips for avoiding heart disease, such as healthy eating and exercise will be covered as well as the warning signs of a heart attack.

EN Online (5-6 min)

Hydration

This short wellness training discusses the importance of staying hydrated in hot environments and ways to minimize the risk of a heat-related illness.

EN SP Online (4-5 min)

Maintain Don't Gain During the Holidays

This short wellness training provides nutrition tips to stay on track while celebrating the holiday season.

EN SP

Online
(5-6 min)

Men's Health

This short wellness training discusses men's health and explores tips for maintaining good health, including getting regular medical check-ups, staying physically active, and making healthy lifestyle choices.

EN SP

Online
(4-5 min)

Mental Health

This short wellness training reviews the mind-body connection, how your emotions affect your health, and describes ways to take care of your mental health.

EN

Online
(6-7 min)

Nutrition: Make a Good Plate

This short wellness training discusses nutrition strategies, including assessing your current diet, how to make improvements, and specific tips for eating healthier.

EN SP

Online
(6-7 min)

Skin Safety

This short wellness training will review the basics of skin care, including prevention of skin cancer.

EN SP

Online
(4-5 min)

Sleep Awareness and Health

This short wellness training explains how important a good night's sleep is to your mental and physical health and provides tips for getting better sleep.

EN SP

Online
(4-5 min)

Staying Healthy Through Cold and Flu Season

This short wellness training discusses techniques for staying healthy and avoiding illnesses such as colds and the flu.

EN

Online
(5-6 min)

Stress Management

This short wellness training explains ways to manage stress in your life to improve your energy, productivity, and overall health.

EN SP

Online
(4-5 min)

Sun Safety

This short wellness training provides tips to help protect yourself against harmful sun exposure and ways to keep yourself safe during the summer months.

EN SP

Online
(4-5 min)

Tobacco Free

This short wellness training covers the harmful effects of tobacco use and the benefits of quitting.

EN SP



Online
(5-6min)

Vision and Eye Health (PAID)

This short wellness training discusses the importance of eye health and steps you can take for healthy vision.

EN SP



Online
(5-6min)

Walking for Health and Fitness (PAID)

This short wellness training reviews the benefits of having a walking program and how it can improve your health and fitness.

EN SP



Online
(5-6min)

Women's Health

This short wellness training covers health issues specific to women as well as basic advice on maintaining healthy habits for better health.

EN



Online
(4-5 min)

Manufacturing

(Manufacturing includes all of the General EHS training courses plus the following.)

Aboveground Storage Tanks

This general awareness training for both employees and managers covers safety practices for aboveground storage tanks. It includes information on regulations, management responsibilities, inspections, handling leaks, and filling tanks safely.

EN

Online
(15-20 min)

Aerial Lifts and Elevated Platform Safety

This training provides knowledge on aerial lifts and platform safety, including types of aerial lifts, common hazards and preventative controls, inspections, and operation best practices.

EN SP

Online
(30 min)

Cold Stress

This short course covers what cold stress is, the symptoms of cold stress-related injuries and illnesses, appropriate treatment, and how to protect yourself from it.

EN

Online
(10-15 min)

Compressed Gas Safety

This training discusses the safe handling of compressed gas cylinders. It includes common hazards of working with compressed gas, training and preparedness, safe practices for use and storage, safety devices, and inspection and monitoring guidelines.

EN SP

Online
(30 min)

Onsite
(15-20 min)

Crane Rigging Basic Safety

This training provides information on rigging safety, inspection, sling and rope types, steel erection rigging, hitches, equipment limits, and hand signals.

EN SP

Online
(50-60 min)

Electric Pallet Jacks

This training gives an introduction to the safe operation of electric pallet jacks. Topics include common pitfalls to avoid and best practices for inspections, loading, and operation.

EN

Online
(10-15 min)

Eye and Face Protection for Management

This training provides information on providing proper eye and face protection for employees. Designed for managers, it describes how to select, inspect, maintain and store personal protective equipment (PPE), and train employees on its proper use.

EN SP

Online
(30 min)

Forklift Operator Training Requirements for Supervisors

This training outlines the required steps for managers to ensure that employees are properly trained to operate a forklift.

EN

Online
(5 min)

Forklift Safety

This training provides formal/classroom instruction for forklift operators. It introduces the hazards and principles of safe forklift operation, based on OSHA regulations and best practices.

EN SP

Online
(30-40 min)

General Shop Safety

This training gives an overview of general shop safety hazards and best practices. It includes personal protective equipment, tool safety, compressed air and gas cylinders, and electrical safety.

EN SP

Online
(15 min)

GMP: Allergen Controls

This training discusses how food processing facilities can prevent cross-contamination from food allergens by implementing proper controls. It includes the 8 major food allergens, written plan requirements, and FDA food labeling requirements.

EN

Online
(20-30 min)

GMP: Facility Design for Compliance

This training describes the role of facility design in a GMP program. It includes tools to improve the design and hygiene practices in and around food processing facilities.

EN SP

Online
(60 min)

GMP: Keeping it Clean

This training covers recognizing and addressing common contamination threats to food production. It includes effective hygiene practices, how to identify sources of contaminants and food safety risks, and preventing introduction of contaminants.

EN SP

Online
(30 min)

GMP: Process Controls

This training describes the role of process controls in a GMP program. It includes control of raw materials, manufacturing controls, defects, equipment, utilities, and the FDA's effective measures.

EN SP

Online
(60 min)

Hand and Power Tool Safety

This training covers hand and power tool safety. It includes basic tool safety requirements, hand tool hazards and prevention, and how to safely handle specific types of power tools.

EN SP

Online
(15-20 min)

Loading Dock and Wheel Chock Safety

This training helps employees to identify potential risks associated with loading docks. It also discusses best practices for loading dock safety and effectively reducing accidents.

EN

Online (5-10 min)

Machine Guarding

This training describes common motion hazards in the workplace and demonstrates the basic goals of machine safeguarding programs and practices.

EN SP

Online (10 min)

Onsite (30-40 min)

Overhead Crane Safety

This training introduces the primary safety issues associated with overhead cranes and rigging procedures. Topics includes proper hoist and rigging inspection, sling selection, and safe crane operation.

EN

Online (45-50 min)

Silica Exposure Prevention

This training addresses the health risks associated with silica dust and who is at risk. It includes the symptoms of silica dust exposure, how to perform hazard assessments and monitoring, and necessary controls.

EN SP

Online (45 min)

Stormwater Best Management Practices

This training covers the definition of stormwater, common stormwater pollutants, how they can impact local waters, and what your organization can do to control their effects.

EN

Online (10-15 min)

Onsite (15-30 min)

Understanding HACCP

This training discusses Hazard Awareness and Critical Control Points (HACCP) for food processing managers. It includes HACCP plan best practices and the seven principles that allow HACCP teams to identify, evaluate, and control food safety hazards.

EN SP

Online (45 min)

Welding and Hot Work

This training explains hot work techniques, hazards and safeguards, proper personal protective equipment (PPE), arc welding safety, torch use and inspection, and cylinder handling and storage.

EN SP

Online (35-45 min)

Winter Safety

This general training covers best practices for avoiding hazards in winter. It includes recognizing, avoiding, and responding to cold stress as well as handling slip trip and fall hazards and additional challenges while driving.

EN SP

Online (10-15 min)

OSHA 10 and OSHA 30

(Add on training with certification package.)

OSHA 10 Hour – General Industry

This training provides OSHA 10-Hour General Industry training and certification through a trusted partner, ClickSafety.

EN SP Online

OSHA 10 Hour – General Industry – NYC

This training provides OSHA 10-Hour General Industry Voice Authentication training and certification for NYC employees through a trusted partner, ClickSafety.

EN SP Online

OSHA 10 Hour – Road Construction and Infrastructure

This training provides OSHA 10-Hour Road Construction and Infrastructure training and certification through a trusted partner, ClickSafety.

EN Online

OSHA 10 Hour – Construction

This training provides OSHA 10-Hour Construction training and certification through a trusted partner, ClickSafety.

EN SP Online

OSHA 10 Hour – Construction – NYC

This training provides OSHA 10-Hour Construction Voice Authentication training and certification for NYC employees through a trusted partner, ClickSafety.

EN SP Online

OSHA 30 Hour – Construction

This training provides 30-Hour Construction training and certification through a trusted partner, ClickSafety.

EN SP Online

OSHA 30 Hour – Construction – NYC

This training provides 30-Hour Construction Voice Authentication training and certification for NYC employees through a trusted partner, ClickSafety.

EN SP Online

Subscription to Safety – Steel, Concrete and Plastics

KPA's Subscription to Safety courses are designed specifically to help prevent injuries and fatalities with industry-specific content. Our courses are filmed in American facilities and feature real employees, not actors, to connect with your workforce.

Learn More:

- Concrete - Subscription to Safety Training Catalog
- Mill Services Subscription to Safety Training Catalog
- Plastics Subscription to Safety Training Catalog
- Rebar Subscription to Safety Training Catalog
- Scrap Recycling Subscription to Safety Training Catalog
- Steel Distribution Subscription to Safety Training Catalog
- Steel Manufacturing Subscription to Safety Training Catalog
- Tube and Pipe Subscription to Safety Catalog

Onsite

Personal Protective Equipment

This training covers the importance of personal protective equipment (PPE), the employee responsibilities to properly use and care for it, and an overview of the most common types. Topics include use, maintenance, and storage practices.

EN



Onsite
(15-30 min)

Back Injury Prevention

This training course includes information on the importance of safe lifting, the causes of back injuries and discomfort, and proper posture and lifting techniques with a focus on injury prevention.

EN



Onsite
(15-20 min)

Basic First Aid Awareness

This training covers basic first-responder techniques to keep people safe and alive until EMS arrives. It includes information on many different emergencies, such as heart attack, choking, burns, and appropriate responses, including CPR.

EN



Onsite
(30-40 min)

Bloodborne Pathogens

This training covers protection against common types of bloodborne pathogens, situations where pathogens pose a hazard, and protection. Other course topics include personal protective equipment (PPE), the Hepatitis B vaccine, and incident response.

EN

Onsite
(30-40 min)

Compressed Gas Safety

This training discusses the safe handling of compressed gas cylinders. It includes common hazards of working with compressed gas, training and preparedness, safe practices for use and storage, safety devices, and inspection and monitoring guidelines.

EN

Onsite
(15-20 min)

Confined Space Entry Awareness

This training covers basic confined space entry procedures and includes information on roles and responsibilities, common hazardous conditions and controls, atmospheric testing, and rescue procedures.

EN

Onsite
(60-90 min)

Electrical Safety Awareness

This training discusses the characteristics of electricity and how to minimize risk. It includes common electrical hazards in the workplace, electrical injuries, emergency response procedures, and OSHA's and NFPA's roles in electrical safety.

EN

Onsite
(30-40 min)

Emergency Response/Hazard Communication Combined

This training provides a consolidated overview of emergency response and hazard communication. It covers how to respond to emergency situations as well as identifying and understanding hazardous chemicals in the workplace.

EN

Onsite
(15-30 min)

Ergonomics Awareness

This training educates employees on work-related musculoskeletal disorders, elements of an ergonomic safety program, ergonomic stressors commonly found in the workplace, and actions to take that will minimize injuries.

EN

Onsite
(20-30 min)

Eye Injury Prevention

This training outlines the types of eye injuries that can occur at the workplace, the different types of eye protection, and emergency response procedures to injuries.

EN

Onsite
(20-30 min)

Fall Protection for Affected Employees

This training covers fall hazards for affected employees and complies with OHSA's standard 29 CFR Subpart D 1910.28.

EN

Onsite
(60-75 min)

Fall Protection for Managers

This training covers fall hazards for managers of affected employees and complies with OHSA's standard 29 CFR Subpart D 1910.30.

EN

Onsite
(60-90 min)

Fire Prevention for Managers

This training covers fire prevention techniques. Designed for managers, it includes evacuation methods, fire extinguisher use, employee training, and development of a fire prevention plan.

EN

Onsite
(20-40 min)

General Shop Safety

This training covers a variety of safety topics that could be encountered while working in a shop environment. It includes power tools, compressed air, eye and hand protection, and electrical safety.

EN

Onsite
(15-30 min)

Golf Cart Safety Awareness

This training covers safe operating guidelines for driving a golf cart. It includes vehicle inspections, controls, proper battery charging, and refueling.

EN

Onsite
(15-30 min)

Hand Injury Prevention

This training covers hand injuries, both in the workplace and at home. It includes workplace hazards, common types of injuries and disorders, personal protective equipment (PPE), and best practices for safety.

EN

Onsite
(15-30 min)

Hazard Communication Awareness

This general awareness training covers how information about hazardous materials is communicated in the workplace. The course includes how to read hazard labels and safety data sheets as well as the importance of the written program and training.

EN

Onsite
(15-30 min)

Hazardous Waste Management

This training satisfies Federal EPA requirements for handling hazardous waste at a facility. It includes hazardous waste regulations, waste determination, generator status, storage, labels, inspections, accumulation limits, and waste pickup.

EN

Onsite
(15-30 min)

Hazardous Waste Management for California Waste Handlers

This training covers Federal EPA and California regulations for hazardous waste management. It includes determination, storage, labeling, inspection, accumulation limits, pickup, and generator status.

EN

Onsite
(15-30 min)

Hearing Protection

This training teaches employees about anatomy of the ear, the causes of hearing loss, the elements of hearing conservation programs, methods of measuring noise, and limits or controls for exposure.

EN

Onsite
(15-20 min)

Heat Illness Prevention

This training discusses heat illness types, risk factors, symptoms, and correct responses as well as heat illness prevention strategies for the automotive industry.

EN

Onsite
(15-30 min)

Housekeeping

This training discusses general housekeeping and the importance of cleanliness in a dealership. It includes the benefits of a clean workplace, potential hazards when cleanliness isn't achieved, and best practices.

EN

Onsite
(15-30 min)

Hydrogen Sulfide Safety Awareness

This training describes the hazards and health effects of hydrogen sulfide as well as detection methods, PPE, controls, and exposure response.

EN

Onsite
(15-30 min)

Injury Illness Prevention Program (IIPP) Training

This training covers the elements of an Injury Illness Prevention Program (IIPP). It includes how to develop a plan to reduce incidents, control hazards, and determine the reporting structure.

EN

Onsite
(10-15 min)

Lockout and Tagout

This training describes the importance and elements of Lockout/ Tagout programs. It includes shutdown steps, audit procedures, and the identification and control of hazardous energy sources in the workplace.

EN

Onsite
(20-30 min)

Machine Safeguarding

This training describes common motion hazards in the workplace and demonstrates the basic goals of machine safeguarding programs and practices.

EN

Onsite
(30-40 min)

Pallet Jack Safety

This training instructs employees and managers in electric pallet jack hazards, and safe operations.

EN

Onsite
(15-30 min)

Portable Ladder Safety

This training addresses ladder safety best practices. It includes planning, selection, inspection, maintenance, storage, and safe work practices for stepladders, extension ladders, articulated ladders, and mobile ladder stands.

EN

Onsite
(30-60 min)

Respiratory Protection

This training course includes information on the requirements of a respiratory protection program, types and uses, selection based on hazards, fit test requirements, and proper cleaning procedures.

EN

Onsite
(30-40 min)

Rodent Born Illnesses

This training covers common rodent born illnesses that could arise in an infested workplace. It includes how to avoid an infestation and proper clean up following a rodent infestation.

EN



Onsite
(20-30 min)

Slip, Trip, and Fall Prevention

This training discusses how to avoid and prevent potential slip, trip, and fall hazards in the workplace, including effective strategies and best practices.

EN



Onsite
(20-30 min)

Spill Prevention Control & Countermeasure

This training covers Spill Prevention, Control, and Countermeasure (SPCC) requirements established by the EPA, including what elements are required in a SPCC plan and when facilities are required to have one.

EN



Onsite
(15-30 min)

Storm Water Management Best Practices

This training covers best practices associated with storm water management. It includes information on common pollutants, the permitting process, and guidelines for housekeeping and storage of waste.

EN



Onsite
(15-30 min)

What to do if OSHA Shows Up

Every year, in the name of safety and public health, the U.S. Occupational Safety and Health Administration (OSHA), the Environmental Protection Agency (EPA), and other government agencies inspect employer sites and issue citations. Understand inspectors' procedures, penalty policies, and what to do when they visit you.

EN



Onsite
(15-30 min)

Winter Safety

This training discusses winter hazards and how to prepare for snow and ice. It includes strategies for clearing walkways, personal protective equipment (PPE), recommended tools, emergency kits, and what to do when stuck in hazardous conditions.

EN



Onsite
(20-30 min)

Human Resource Management

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General HR

Abusive Workplace Conduct Prevention

This training defines abusive conduct and explores strategies for dealing with it. It includes the negative effects, how to recognize it, how to report it, and ways everyone can improve the workplace environment. HRCI Credit Hours: 1 (HR General)

EN SP

Online
(30-40 min)

Active Shooter Preparedness

This training discusses how to prepare for the threat of active shooters through an emergency action plan. It also includes a strategy for responding to active shooter incidents and warning signs of potentially violent behavior.

EN SP

Online
(25-30 min)

ADA Employment Decisions

This training covers the requirements in the Americans with Disabilities Act (ADA). It includes guidance for job interviews, reasonable accommodations, direct threats, and requirements for leave and return to work. HRCI Credit Hours: 1 (HR General)

EN

Online
(10-15 min)

Chair Safety

This training describes the importance of chair inspections to prevent injury.

EN SP

Online
(15 min)

Conducting Effective Interviews

This training gives an overview of best practices and legal standards associated with interviewing. It includes preparation, behavioral interviewing, lawful and unlawful topics, and evaluation of candidates. HRCI Credit Hours: 1 (HR General)

EN

Online
(25-35 min)

Conducting Effective Interviews Self-Evaluation Tool

This self-evaluation tool helps to review interviewing process and technique. It is designed to be taken 30 - 90 days after completing Conducting Effective Interviews and only after conducting one or more interviews since course completion.

EN

Online
(5 min)

Customer Information Security

This training emphasizes the importance of protecting the personal information of customers and the Safeguards Rule. It includes what information must be protected and how to maintain confidentiality and security.

EN SP

Online
(10-15 min)

Discipline on the Job

This training discusses enforcing and communicating policies and procedures. It includes manager responsibilities, the investigation process, legal considerations, and documentation requirements. HRCI Credit Hours: 1 (HR General)

EN

Online
(5-15 Min)

Drug-Free Workplace Series: Drug-Free Workplace Programs

This training gives an overview on the elements of a Drug and Alcohol Free Workplace Program. It addresses policies, training, drug testing protocols, and best practices. This is the first course in the Drug-Free Workplace course series. 1/2

EN

Online
(5-10 Min)

Drug-Free Workplace Series: Reasonable Suspicion Testing

This second training in the Drug-Free Workplace course series outlines the reasonable suspicion drug and alcohol testing process, including observation and documentation, employee consent, test results, symptoms, and appropriate confrontations. 2/2

EN

Online
(10-20 min)

Employee Evaluations

This training discusses conducting fair and productive employee evaluations. It includes manager responsibilities, evaluation structure, communication skills, setting objectives, and documentation requirements. HRCI Credit Hours: 1 (HR General)

EN

Online
(5-15 min)

Environmental & Safety Risk Assessment

This tool for managers outlines critical environmental and safety guidelines. It helps to ensure departments are running departments safely and efficiently, employees are safe, and the facility stays compliant with federal regulations.

EN

Online
(15-25 min)

Ergonomics Awareness

This training educates employees on work-related musculoskeletal disorders, elements of an ergonomic safety program, ergonomic stressors commonly found in the workplace, and actions to take that will minimize injuries.

EN SP

Online
(45 min)

Onsite
(20-30 min)

Ethics in the Workplace

This training discusses the role of ethics in the workplace. It includes the importance of ethics, an overview of ethical standards, tools to help learners navigate ethical dilemmas, and different scenarios based on the learner's role.

EN SP

Online
(15-20 min)

Exempt vs Nonexempt Classification

This training explores strategies that employers can use to properly classify an employee as exempt or nonexempt based on factors such as salary, job classification, and job duties. HRCI Credit Hours: 1 (HR General)

EN

Online
(5 min)

Fair Labor Standards Act (FLSA)

This training provides employers with information regarding child labor laws, exempt vs nonexempt employees, and overtime calculations. HRCI Credit Hours: 1 (HR General)

EN

Online
(10-15 min)

Health and Wellness

This training describes how to make informed decisions about diet, exercise, and lifestyle that impact health and quality of life.

EN SP

Online
(60 min)

Hiring Best Practices

This training introduces techniques to improve a company's hiring and onboarding processes. Topics covered include finding and attracting the right candidates, interviewing tips, and onboarding advice. HRCI Credit Hours: 1 (HR General)

EN

Online
(5-15 min)

Horseplay Prevention

This training outlines examples of practical jokes on the job and the dangerous consequences that can result.

EN SP

Online
(15 min)

Investigating Harassment Claims for Managers

This manager training covers conducting a harassment investigation, including how to handle complaints, interview witnesses, and take corrective action. Prerequisite: Anti-Harassment Training. HRCI Credit Hours: 1 (HR General)

EN SP

Online
(45-60 min)

Modified Transitional Duty for Management

This training describes the benefits of transitional duty and return-to-work programs for injured employees as well as typical program components and implementation.

EN SP

Online
(15 min)

Office Workstation Ergonomics

This training outlines proper workplace ergonomics and how equipment, posture, and personal and environmental factors can affect ergonomic health.

EN SP

Online
(45 min)

Responsible Alcohol Service

This training covers the laws governing the sale and use of alcohol. It includes the effects of alcohol, responsibilities and best practices for sale and service, communication skills, and what to do in the event of an incident.

EN SP

Online
(60 min)

Social Media and Email

This training discusses the use of social media in the workplace, email policies, appropriate content, proper conduct, and information security.

EN SP

Online
(15 min)

Supervisor and Manager Safety: Managing Employee Wellness and Well-being

This training provides both supervisors and managers with information to conduct safety meetings and toolbox talks. It includes what they cover and best practices for presenting them.

EN SP



Online
(10-15 min)

Travel Safety

This training provides guidance on airport and hotel safety as well as behaviors that discourage robbery and other crimes while traveling.

EN SP



Online
(15 min)

Understanding HIPAA: Breach and Noncompliance

This training addresses violations of the Health Insurance Portability and Accountability Act (HIPPA), including breaches of information and noncompliance with statutes. It addresses the rules and consequences for noncompliance.

EN



Online
(60 min)

Understanding HIPAA: General Awareness

This training covers the Health Insurance Portability and Accountability Act (HIPAA) requirements for personal health information (PHI). It includes guidelines for proper handling to avoid costly violations.

EN SP



Online
(60 min)

Understanding HIPAA: The Privacy Rule

This training covers the Privacy Rule component of HIPAA, which addresses the regulations around disclosure of PHI. It includes safeguards and individual rights.

EN



Online
(60 min)

Understanding HIPAA: The Security Rule

This training covers the Security Rule component of HIPAA, focusing on electronic protected health information (ePHI). It includes proper safeguards, incident response, access controls, and transmission security.

EN



Online
(60 min)

What is an Ex-Mod?

This video defines an ex-mod and illustrates how it impacts a company's bottom line.

EN



Online
(5 min)

Workplace Violence Prevention and Active Shooter Response

This training discusses types of workplace violence and how to respond to disgruntled employees, active shootings, bomb threats, and suspicious packages as well as exploring prevention strategies. HRCI Credit Hours: 1 (HR General)

EN SP



Online
(20 min)

Workplace Violence: Coworker Confrontations

This training discusses common forms of workplace violence, including warning signs and behaviors, employee and employer responsibilities

in preventing and reporting incidents, and components of a workplace violence prevention program.

EN SP



Online
(15 min)

Workplace Violence: Healthcare and Social Services

This training covers the types of workplace violence that employees in healthcare and social services may encounter. It includes risk factors, elements of a prevention program, and program controls.

EN SP



Online
(30 min)

Workplace Violence: Late-Night Retail

This training covers the types of workplace violence that employees in late-night retail positions may encounter. It explains risk factors, elements of a prevention program, and program controls.

EN SP



Online
(30 min)

Anti-Harassment

(Included in the General HR training package.)

Anti-Harassment Training for Employees – California

This training for California employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(60-70 min)

Anti-Harassment Training for Employees – Connecticut

This training for Connecticut employees defines unlawful harassment and helps employees recognize, prevent, and report it. The training also covers abusive workplace conduct and harassment prevention practice scenarios.

EN SP



Online
(120 min)

Anti-Harassment Training for Employees – Delaware

This training for Delaware employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Employees – Illinois

This training for Illinois employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees – Maine

This training for Maine employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees – Maryland

This training for Maryland employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees - Multistate

This HRCI-approved training for employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees – New York

This training for New York employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees – Oregon

This training for Oregon employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees – Texas

This training for Texas employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees – Vermont

This training for Vermont employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP

Online
(30-40 min)

Anti-Harassment Training for Employees – Washington D.C.

This training for Washington D.C. employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – California (AB1825 Compliant)

This training combines our HRCI-approved, interactive Anti-Harassment training series into one two-hour course for California managers. It is consistent with all California requirements, including SB1343, SB1300, SB778, AB1825, AB2053, and SB396.

EN SP



Online
(120-130 min)

Anti-Harassment Training for Managers – Connecticut

This 2-hour training for Connecticut managers includes manager responsibilities and how to recognize, prevent, and report harassment. The training also covers abusive workplace conduct and harassment prevention practice scenarios.

EN SP



Online
(120 min)

Anti-Harassment Training for Managers – Delaware

This training for Delaware managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Illinois

This training for Illinois managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Maine

This training for Maine managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Maryland

This training for Maryland managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Multistate

This HRCI-approved training for managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – New York

This training for New York managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Oregon

This training for Oregon managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Texas

This training for Texas managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Vermont

This training for Vermont managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Anti-Harassment Training for Managers – Washington D.C.

This training for Washington D.C. managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.

EN SP



Online
(30-40 min)

Cybersecurity Training

(Add-on training package.)

Compliance Expert - Privacy and Information Security - Examples

Depending on the context, personal information may need to be protected for confidentiality. Organizations with access to this information need to understand how and when to protect privacy. This course will present some examples from the trenches.

EN SP Online (5 min)

Compliance Expert: Privacy & Information Security - The Basics

This training explains how to protect personal information for confidentiality. Organizations with access to this information need to understand how to judge what and when to protect privacy.

EN SP Online (5 min)

Compliance Short - Cybersecurity

This training identifies security risks associated with using the company's electronic devices, network, and other IT resources

EN SP Online (7 min)

Cybersecurity and Online Habits

This course focuses on common pitfalls in IT security by end users and provides employees with common sense guidelines for managing cybersecurity risks.

EN SP Online (50 min)

Data Protection and Device Security

This course covers a variety of best practices for preventing the loss and theft of company data, as well as protecting the physical devices employees use in their jobs, both at and away from the office.

EN SP Online (35 min)

Global Cybersecurity Basics

This course focuses on common IT pitfalls, including how hackers gain access to sensitive data and systems. Also included are guidelines dealing with areas such as mobile security, online security, password security, and malicious e-mails.

EN SP Online (15 min)

Global Internet, Social Media, and Electronic Communication

This training explores company use of the Internet, social media, and other electronic communication and recommends you be familiar with your company's policy on these resources.

EN SP Online (25-30 min)

Global Privacy and Information Security

This course gives high-level awareness of the regulatory, legal, and corporate requirements for handling and protecting personal information. It explores information security laws and best practices for handling data appropriately.

EN SP



Online
(25 min)

Diversity, Equity, and Inclusion Training (DEI)

(Add-on training package.)

Becoming a DEI Ally and Agent for Change

In this course, you'll explore strategies to help you become an advocate for diversity, equity, and inclusion within the workplace. You'll learn to build awareness of your values and social perspective and recognize specific actions that can improve social and cultural aspects of DEI. You'll also learn about key concepts of allyship, methods to be a more inclusive communicator, and how to use the RISE model to become a DEI ally.

EN SP



Online
(34 min)

Compliance Expert: Diversity - Its Value in the Workplace

Diversity has a direct impact on corporate success. This Compliance Expert Impact explores the value of diversity in the workplace.

EN SP



Online
(5 min)

Compliance Expert: Diversity - Overcoming Barriers

Barriers to diversity can exist at every level in an organization. This Compliance Expert Impact explores where employers must take steps to remove barriers and promote diversity.

EN SP



Online
(5 min)

Global Diversity

In this course, you'll learn about the characteristics of inclusive workplaces and the benefits of supporting diversity. You'll discover the challenges and barriers to inclusion in the workplace, and learn about recognizing discrimination and bullying. You'll also cover workplace inclusion and accommodation practices, including strategies for promoting inclusion, and how inclusion policies and procedures support employees.

EN SP



Online
(30 min)

Recognizing and Addressing Micro-behaviors in the Workplace

In this course, you'll learn to recognize the characteristics of the different types of micro-behaviors and how to decode the messages they send. You'll also learn to identify when and how to take action to address micro-aggressions, and how to use micro-inclusions as an antidote to micro-aggressions.

EN SP



Online
(32 min)

Using Communication Strategies to Bridge Cultural Divides

In this course, you will learn about dealing effectively with cultural diversity to improve cross-cultural communication and build rapport. You'll also learn about the misunderstandings and behaviors related to a culture that can hinder good communication and ways to overcome them. Finally, you'll learn strategies for giving effective presentations to people from low- and high-context cultures.

EN SP



Online
(30 min)

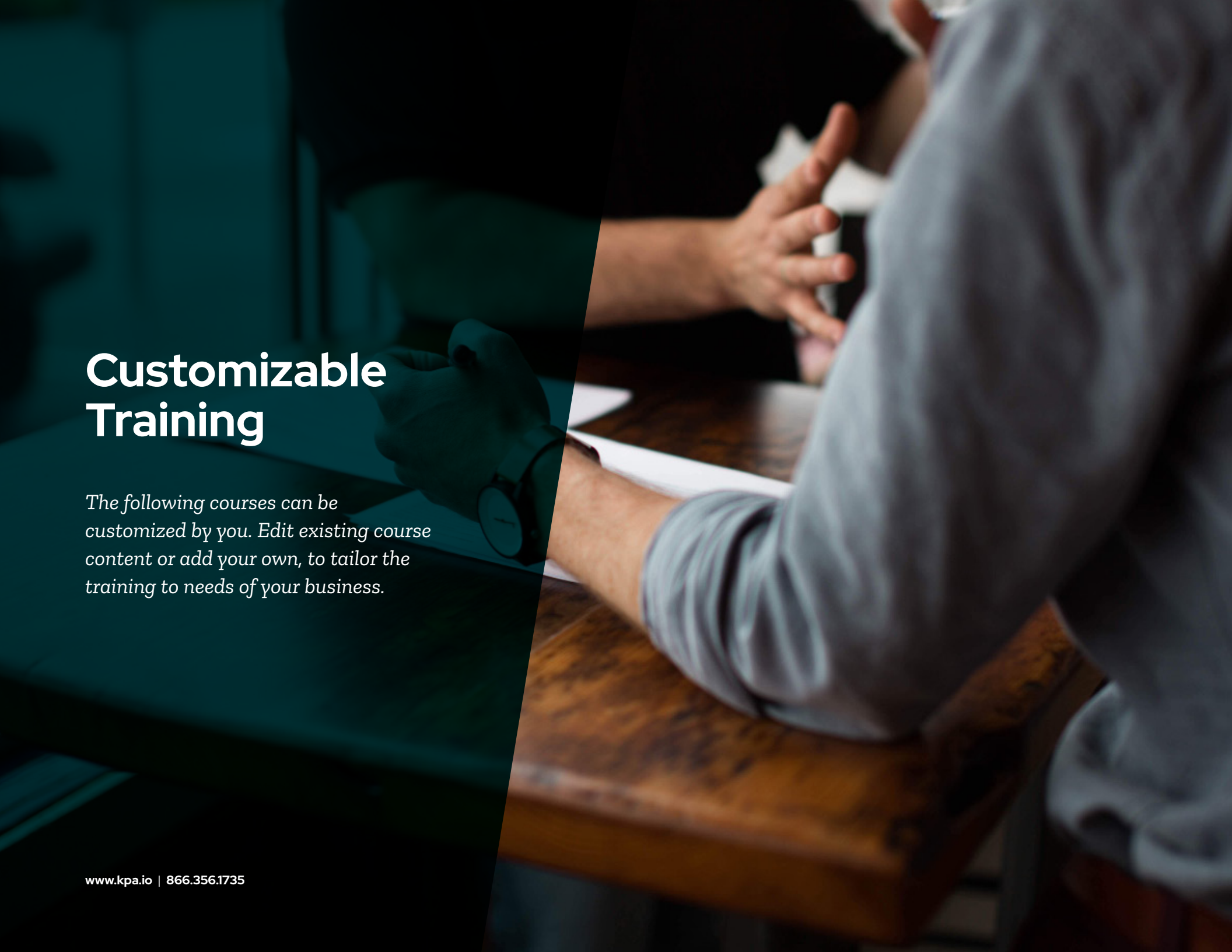
Workplace Diversity, Equity, and Inclusion in Action

In this course, you'll learn to recognize key characteristics of DEI and practices for building and sustaining a healthy DEI culture. You'll also learn to identify behaviors that signal a breakdown in achieving an inclusive culture, key elements that enable diversity, equity, inclusion, and belonging to take root, and the steps for demonstrating agility and resilience in your DEI journey.

EN SP



Online
(32 min)



Customizable Training

The following courses can be customized by you. Edit existing course content or add your own, to tailor the training to needs of your business.

Access to Medical and Exposure Records

This lesson covers the responsibilities of the employer, and the rights of an employee, to maintain and allow access to employee medical and exposure records, for those who have possible exposure to toxic substances or harmful physical agents at work site. *24 Slides*

Accident Prevention

Preventing accidents is crucial for having a safe workplace environment. Accident prevention involves strategies, methods, and measures that are put in place to help prevent or eliminate accidents in the workplace and to help keep employees safe. *25 Slides*

Active Shooter

Active shooting incidents can happen anywhere and anytime. Prevention, awareness, and proper planning can help avoid or minimize the tragedy of such an event. *21 Slides*

Air Permitting

Permitting Under the Clean Air Act (CAA) establishes a number of permitting programs designed to carry out the goals of the Act. Some of these programs are directly implemented by EPA through its Regional Offices but most are carried out by states, local agencies and approved tribes. This lesson covers awareness of these permitting practices. *22 Slides*

Anti-Harassment & Discrimination for Employees

A healthy and safe work environment, is one that creates a sense of common purpose, and is free from aggressive pressure, intimidation, and discrimination. Recognizing, preventing, and reporting inappropriate conduct contributes to a healthy and safe working environment. This lesson has been designed for general training purposes only and is not meant for legal advice. *36 Slides*

Anti-Harassment & Discrimination for Supervisors

Tolerance of sexual harassment has a detrimental impact on company culture, creates a hostile work environment, reduces productivity, and increases legal liability. Recognizing and preventing inappropriate conduct, contributes to a healthy and safe working environment. This lesson has been designed for general training purposes only and is not meant for legal advice. *41 Slides*

Aerial Lift Operations Awareness

This course provides awareness training for workers operating aerial lifts. This course will cover safe operations of aerial lifts, hazards to look out for, and best practices to follow to stay safe while working on an aerial lift. *22 Slides*

Back Safety

Back injuries are the second most common cause of days away from work, next to the common cold. This lesson will review the anatomy of the back, how back injuries occur, and strategies to prevent injury. Safe lifting techniques, maintaining good posture, use of equipment, and proper planning are all strategies that will be discussed. *28 Slides*

Basic First Aid Awareness

A First Aid program in the workplace is part of a comprehensive safety and health management system. This First Aid awareness lesson will review strategies to preserve life, prevent the condition from worsening, and to assist with recovery. *55 Slides*

Behavioral Based Safety

A Behavior Based Safety Program creates a set of values that influence and motivate employees to make safer decisions. Observing behaviors can create a safer workplace and prevent incidents. This lesson reviews the elements of a Behavior Based Safety Program. *36 Slides*

Benzene Awareness

Benzene is very hazardous material, that exposes itself in several working environments. This lesson explores the definitions, health hazards, management strategies, and protection practices to keep workers safe when working around benzene. *27 Slides*

Bloodborne Pathogens

Blood is a life giving fluid, that delivers oxygen to the cells of the body, however it also has the ability to carry bacteria, and viruses. Known as bloodborne pathogens, these bacteria and viruses, present in blood and body fluids, can cause and transfer diseases. This lesson will cover hazards, controls, and safe workplace standards for managing bloodborne pathogens in the workplace. *37 Slides*

Cleaning and Disinfecting

Keeping our environments clean and removing unwanted germs is important to prevent the transmission of diseases. The removal of germs, such as the virus COVID-19, requires thorough cleaning and adequate disinfection measures. *32 Slides*

Cold Weather Management

Workers required to work in cold environments are at risk for cold stress and could experience cold induced injuries or illness. This lesson covers safe work practices in cold conditions, including how the body reacts to cold, common injuries and illnesses, safe and proper response, and preventive actions to protect workers from cold weather environments. *43 Slides*

Complacency on the Job

Complacency on the job can cause accidents. The objectives of this lesson include an understanding of complacency, factors inducing complacency, and tips to avoid complacency. *19 Slides*

Compressed Gas Safety

In some workplaces, different types of compressed gases are used to complete various tasks. Compressed gas is both pressurized and flammable, which creates a significant risk. This lesson reviews the best practices to protect workers from the hazards associated with compressed gas. *40 Slides*

Confined Space - Permit Required

Many workplaces contain areas not necessarily designed for people, but they are large enough for workers to enter and perform certain jobs. This lesson reviews the understanding confined spaces, safe work practices, and when a permit is required. *49 Slides*

Coronavirus Disease 2019 (COVID-19)

Centers for Disease Control and Prevention (CDC) is responding to an outbreak of a respiratory disease caused by a novel coronavirus. This interim guidance is based on what is currently known about the coronavirus disease 2019 (COVID-19). The CDC will update this interim guidance as needed and as additional information becomes available. Updated - August 31st, 2020. *33 Slides*

CMV Driver Requirements

Operating a commercial motor vehicle calls for much more than simply driving safely. Drivers and employers both have responsibilities that they must uphold during commercial motor vehicle operations. *54 Slides*

Crane, Lifting & Rigging Safety

Crane operations can be hazardous, and complicated, therefore OSHA has adopted rules about safe crane regulations in workplaces, including proper rigging. This lesson will review the basic awareness of crane operations, and lifting and rigging safe work practices. *72 Slides*

Cyber Security

A cyber attack is a malicious act that seeks to damage or steal data, or create general disruption in the digital world. This lesson reviews the threat of cyber attacks, knowing what hackers are trying to do, and applying prevention strategies to avoid becoming a victim. *35 Slides*

Deer & Vehicle Safety

Deer can appear suddenly and without warning, but knowing how to react, and where and when they are most likely to strike can greatly reduce your chances of being involved in an accident. *22 Slides*

DOT Cargo Securement

An overview of the North American Cargo Securement Standard. *46 Slides*

DOT Drugs and Alcohol Awareness

Consumption of drugs and alcohol can cause serious harm not only to yourself but to those around you. In this lesson, you will learn why drugs and alcohol are prohibited on the job, how to recognize abuse, and how to make determinations in the workplace. *19 Slides*

DOT Hazardous Container Labeling

This training provides general requirements for hazardous container labeling. It includes hazard class recognition, prohibited labeling, modifications, general specifications, and label types. *40 Slides*

DOT Hazardous Material Loading, Unloading, and Segregation

This general training covers hazardous material requirements specific for loading, unloading, and segregation. It includes specifics for different classes and how to interpret the segregation table. *23 Slides*

DOT Hazardous Material Marking

This training covers general marking requirements for DOT hazardous materials. It includes requirements for bulk and non-bulk packages, how to properly mark materials, identification numbers, and special requirements for certain hazardous materials. *38 Slides*

DOT Hazardous Material Packaging

This training gives a general overview for DOT hazardous material packaging. It includes how to properly identify, select, pack, and load hazardous materials.. *25 Slides*

DOT Hazardous Material Placarding

This training covers general requirements regarding placards. It includes exceptions to the placarding rule, special requirements for certain materials, visibility and display requirements, and compliant specifications. *25 Slides*

DOT Entry Level Driver Training

The entry-level driver training (ELDT) rule enhances the safety of commercial motor vehicle (CMV) operations on the nation's highways by establishing more extensive training requirements. *57 Slides*

DOT Hazardous Material Reporting an Incident

This training gives a general overview on incident reporting criteria when working with hazardous materials. It includes when to submit an incident report, recordkeeping requirements, exceptions. *18 Slides*

DOT Hazardous Material Security Awareness

This general awareness training covers when hazardous material security awareness training is required. It includes types of threats, precautions to take, and what makes up a hazardous materials security awareness plan. *24 Slides*

DOT Hazardous Material Shipping Papers

This general training covers the process of preparing a shipping paper. It includes the types of shipping papers, components, the hazardous material designation, and the retention of the shipping paper. *17 Slides*

DOT Hazardous Material Transportation Driver Training

This awareness training covers general requirements for drivers when transporting hazardous materials. It includes how to recognize various types of hazardous materials and what drivers are responsible for when transporting them. *16 Slides*

DOT Hours of Service

The hours of service (HOS) rules are established to manage the number of hours commercial drivers may drive and work. These regulations will help minimize drowsiness and prevent driver fatigue, among other safety benefits. This training does not replace the need for a motor carrier to meet all regulations and have a written implemented driver program. *53 Slides*

DOT How to Perform a Road Test

This training reviews the requirements required when performing a road test. It includes who can give a road test, the components of the test, and certification requirements. *18 Slides*

Driver Safety

The average vehicle operator drives more than 17,600 minutes every year. Driving creates opportunity for enjoyment, but it also poses a significant threat if not performed safely or taken for granted. This lesson identifies driving hazards and distractions, how to manage driving in adverse weather conditions, maintaining safe driving strategies when you encounter unexpected road conditions, and how to proactively practice safe driving techniques. *29 Slides*

Driver Wellness

According to theÂ Federal Motor Carrier Safety Administration, entry-level driver training must include instructions that address driver wellness. This includes basic health maintenance, including diet, exercise, and the importance of avoiding excessive use of alcohol. *22 Slides*

Dropped Objects

Fall protection violations once again topped OSHA's list of violations for 2019 with 7,014. This includes tools and people, because fall protection refers to anything that can fall, whether it's a worker, tools, or equipment. *31 Slides*

DVIR

Commercial motor vehicle drivers and their employers are required to routinely inspect their vehicles and perform maintenance to address any potential problems. When proper safety procedures are put in place, accidents and serious injuries can be avoided. When safe practices are ignored, innocent people can be put at risk.t. *26 Slides*

Electrical Awareness Safety

Electricity provides many benefits, but it also has potential to be very dangerous. The objective of this lesson is to inform unqualified workers about the basic points of electrical safety. *47 Slides*

Electrical Grounding and Bonding

A top priority in electrical safety is keeping electricity properly grounded while work is being performed. This prevents electricity from seeking a human body as the grounding path. This lesson provides an overview of grounding and bonding protocols. *31 Slides*

Emergency Action Plans

An emergency action plan (EAP) is a written document required by law, and used to facilitate and organize employer and employee actions during workplace emergencies. An emergency action plan is designed to avoid or minimize serious events, such as injuries, loss of life, or significant damage to company property. *49 Slides*

Ergonomics

Workers performing tasks such as lifting, bending, pushing, and pulling can be at risk of injury without proper ergonomics. The objectives of this lesson include an understanding of ergonomics, the benefits of proper ergonomics, as well as symptoms if ergonomics are ignored for long periods of time. *41 Slides*

Excavation & Trenching

Excavation and trenching are commonly performed in construction, and oil and gas industries. This lesson covers excavation operations, hazards, and safe work practices to prevent workplace incidents and injury. *37 Slides*

Fall Protection for Construction

This awareness fall protection lesson reviews fall hazards, identifies when protection is needed and the proper use and inspection of basic fall protection systems, rescue plans, prevention of falling objects, and responsibilities of employees and employers to ensure safe management of a fall protection program. *53 Slides*

Fall Protection for General Industry

This awareness fall protection lesson will review fall hazards, identify when protection is needed and the proper use and inspection of basic fall protection systems, rescue plans, prevention of falling objects, and responsibilities of employees and employers to ensure safe management of a fall protection program. *53 Slides*

Fatigue Management

This lesson will provide you with the knowledge of what causes fatigue, the risk it poses in the workplace, signs and symptoms, and some strategies you can use to manage your own fatigue. Fatigue is a real risk, that must be managed like any other hazard. *30 Slides*

Fire Safety

Fire poses a serious threat to employees and resulting injuries can be significant. In this lesson, understand the chemical composition of fire, the elements required for fire to exist, classifications of fire and fire extinguishers, safe work practices, and the importance of emergency preparedness and evacuation planning. *28 Slides*

Flammable and Combustible Liquids

Flammable and combustible liquids are present in almost every workplace. Handling and storing these materials pose serious hazards and require proactive strategies to avoid incidents and injury. This lesson provides awareness and review of these safe work practices. *43 Slides*

Fourth Of July Safety

The Fourth of July is a time for family and friends, firing up the grill, and setting off fireworks, but also a time to remain safe. This lesson reviews the hazards associated with common Fourth of July activities. *22 Slides*

Fraud Awareness and Prevention

Fraud is any intentional act or omission, designed to deceive others, that results in the victim suffering a loss, or the fraudster achieving a gain, which is usually monetary. Proper deterrence, detection, and prevention, can help business organizations avoid loss associated with fraudulent activities. *34 Slides*

Halloween Safety

Easy and effective behaviors parents can share with kids to help reduce the risk of injury on Halloween. *20 Slides*

Hand and Power Tools

Tools are so common in our lives, we can easily forget the hazards they pose. This lesson covers definitions, hazards associated with hand and power tools, and guidelines for hand and power tool safety. *55 Slides*

Hand Hygiene

The human hand is the most important tool for nearly every aspect of life. To prevent exposure to germs and transmitting disease to ourselves and others, we must be mindful of our hands and how they are used and cared for to reduce exposure. *27 Slides*

Hand Protection

The human hand is the most important tool, for nearly every job. It becomes critically important, to protect our hands from injury. This lesson reviews the hazards and safe work practices to keep hands and fingers safe, and prevent incidents. *33 Slides*

Hazard Recognition

This general awareness training covers hazard recognition in the workplace. It covers types of hazards, best practices for hazard identification, and steps you can take to protect yourself and others. *16 Slides*

Hazard Communications: GHS

Working with or around chemicals can pose a serious threat to employee safety and health, especially if information regarding the chemicals is not known or readily available. This lesson reviews the requirements of OSHA's Hazardous Communication standards and components of a safe working environment when working with or around chemicals. *31 Slides*

Hazard Materials: General Awareness

Hazardous materials in the workplace can cause serious harm, not only to yourself, but to your coworkers if the proper procedures are not followed. In this training, you will learn how to identify hazardous materials, the approved way of handling them, and how to safely operate around them. *36 Slides*

Hazard Materials: Tables

This training is designed to help employees learn how to read and identify information on a hazardous materials table, or HMT. *40 Slides*

Hazard Recognition

This general awareness training covers hazard recognition in the workplace. It covers types of hazards, best practices for hazard identification, and steps you can take to protect yourself and others. *16 Slides*

Hazardous Waste Management - General Awareness

Working around waste, particularly hazardous waste, can present a multitude of hazards. In this lesson, you will learn what is required of your facility and yourself in order to minimize the risk of handling potentially hazardous waste. *37 Slides*

Hearing Protection

Noise is a common health hazard in the workplace. Exposure to loud noise can cause stress as well as can result in permanent hearing loss. This lesson will cover the impact of workplace noise, and the advantages and disadvantages of hearing protection devices. *29 Slides*

Heat Management

Workers can be exposed to hot temperatures, which create heat related hazards in the workplace. This lesson covers how to recognize these hazards, and reviews the strategies to best protect workers from serious heat related illness. *41 Slides*

Hot Work - Welding, Cutting, and Brazing

Hot work is any work that involves burning, welding, or using fire or spark producing tools to perform a certain task. This lesson reviews job activities, associated hazards, and safe work practices for hot work operations. *33 Slides*

Housekeeping

Good housekeeping in the work place is not just about cleanliness. The benefits from good housekeeping practices are far reaching, and affect not only workers safety, but also their health and productivity. *33 Slides*

Hydrogen Sulfide (H2S) Awareness

Hydrogen sulfide, also known as H2S, is an extremely toxic gas that can be present in several working environments. This lesson explores how H2S is produced, environments where it exists, properties and characteristics, concentrations and toxicity levels, effects on people, safe work practices, and safe evacuation procedures. *28 Slides*

Incident Reporting and Investigation

The objectives of this lesson are to gain an understanding of the types of incidents and the importance of timely and accurate reporting. Also, the need to investigate incidents, to prevent future events from occurring. *43 Slides*

Job Hazard Analysis (JHA)

Workplace hazards exist for all employees. Identifying and managing hazards, as early as possible, is key to preventing injuries and incidents. This lesson will cover Job Hazard Analysis, which is a method of identifying the risks and hazards associated with jobs we perform. *29 Slides*

Job Safety Analysis (JSA)

Workplace hazards exist for all employees. Identifying and managing hazards, as early as possible, is key to preventing injuries and incidents. This lesson will cover Job Safety Analysis, which is a method of identifying the risks and hazards associated with jobs we perform. *29 Slides*

Journey Management

A Journey Management Plan is typically a decision making process that helps identify and avoid unnecessary driving. For driving that is necessary, journey management procedures help manage the risks employees face while on the road, with the goal of arriving safely. *26 Slides*

Ladder Safety

Ladder accidents are a common cause of workplace injuries, and in some cases can cause death. The safe use of ladders is important to prevent an accident. This lesson helps recognize the importance of ladder safety, how to correctly select and inspect ladders, how to safely setup, climb, and work on ladders, as well as proper maintenance, storage, and transportation. *29 Slides*

Lockout Tagout

Lockout tagout (LOTO) is a safety procedure used in industry and research settings to ensure dangerous machines are properly shut off and unable to restart prior to the completion of maintenance or repair work. It requires hazardous energy sources be "isolated and rendered inoperative" before work is started on the equipment in question. This lesson reviews lockout tagout equipment procedures, required lockout tagout devices, hazardous energy sources, injury prevention, and regulatory requirements. *38 Slides*

Machine Guarding

Moving machine parts have the potential for causing severe workplace injuries, such as crushed fingers or hands, amputations, burns, and even blindness. The objectives of this lesson include an understanding of machine guarding, use of guards, and safe work practices to prevent injury. *40 Slides*

Migratory Birds

Many migratory birds make fantastic voyages each year. Migration describes the regular annual movements that some animals make between regions where they breed and locations where they spend the rest of the year. *21 Slides*

Naturally Occurring Radioactive Material (NORM)

NORM (Naturally Occurring Radioactive Material) exists naturally and can include all radioactive elements found in the environment. This lesson reviews NORM and the protection practices to keep workers safe. *21 Slides*

Office Safety

A successful safety program considers all employees, and all aspects of the workplace. This includes employees who work in an office setting. This lesson reviews the hazards, prevention strategies and safe work practices when working in or around an office setting. *44 Slides*

OSHA Inspections

OSHA will conduct inspections in order to identify and correct hazardous workplaces. This lesson reviews the procedures of an OSHA inspection, how to manage an inspection, and best practices for being prepared for an inspection. *42 Slides*

Personal Health & Wellness

Living a healthy lifestyle doesn't mean hours of training at the gym and only eating salad. It's about making easy-to-manage, healthy choices in your day-to-day living. *31 Slides*

Personal Protective Equipment (PPE)

Personal Protective Equipment (PPE) protects workers against health or safety risks on the job. The purpose is to remove or reduce employee exposure to hazards when engineering and administrative controls are not feasible or effective to reduce these risks to acceptable levels. *41 Slides*

Powered Industrial Trucks (Forklift) Safety

Forklifts are an efficient and powerful piece of equipment, however the risks can also be severe. Forklift safety is important so operators and pedestrians understand regulations of forklift operations, common forklift hazards and injuries, components and classes of forklifts, and the importance of training and equipment inspections. *67 Slides*

Reactive & Corrosive Materials

Dangerously Reactive Materials, are unstable and/or highly reactive, and can undergo extremely hazardous uncontrolled reactions. Workers must be aware of the hazards associated with these materials, and apply proper safe working practices. *41 Slides*

Reasonable Suspicion

Reasonable suspicion is the first line of defense when it comes to keeping the workplace free of drugs and alcohol. In this lesson, we will discuss addiction in the workplace, signs and symptoms to look out for, and how to carry out reasonable suspicion determinations. 16 slides.. *16 Slides*

Respiratory Protection

Every year, millions of workers are exposed to insufficient oxygen environments or hazardous atmospheres. This lesson reviews the components of an effective respiratory protection program, and outlines protection strategies for keeping workers safe. *45 Slides*

Scaffolds

This training will serve as a general overview of how you can work safely around scaffolding. You will learn what measures to take to work safely around scaffolds, the hazards associated with working around scaffolding, and best practices. Whether you're the employer or employee, we all play a part in working safety around scaffolding. *18 Slides*

Severe Weather

Severe weather can happen at any time. Severe weather can include hazardous conditions produced by thunderstorms, including damaging winds, tornadoes, hail, and flooding, and winter storms associated with freezing rain, sleet, snow, and strong winds. . *27 Slides*

Sexual Harassment in the Workplace for Employees

A strong work environment, is one that creates a sense of common purpose, promoted by supportive leadership with efficient processes, and is free from aggressive pressure or intimidation. Recognizing and preventing inappropriate conduct, contributes to a healthy and safe working environment. This lesson has been designed for general training purposes only and is not meant for legal advice. *30 Slides*

Sexual Harassment in the Workplace for Supervisors

A strong work environment, is one that creates a sense of common purpose, promoted by supportive leadership with efficient processes, and is free from aggressive pressure or intimidation. Recognizing and preventing inappropriate conduct, contributes to a healthy and safe working environment. This lesson has been designed for general training purposes only and is not meant for legal advice. *35 Slides*

Silica Awareness

Crystalline silica, also known as silica, is a common mineral silicon dioxide. When these rocks are ground down, they produce a dust that carries silica particles, causing a major health hazard for exposed workers. Learn the hazards and safe work practices when there is silica exposure at work. *23 Slides*

Slips, Trips & Falls

30 Slides · Slips, trips and falls pose a significant hazard in the workplace. The objectives of this lesson include definitions, common causes, and prevention strategies for slips, trips and falls. *30 Slides*

Social Distancing

Social distancing is a term applied to certain actions and behaviors, designed to stop or slow down the spread of a highly contagious disease. It is a deliberate effort to increase the physical space between people to avoid spreading illness. *31 Slides*

SPCC

Spill Prevention, Control, and Countermeasure (SPCC) is the EPA's oil spill prevention program. The SPCC rule helps facilities prevent a discharge of oil into navigable waters or adjoining shorelines. This lesson examines the purpose of an SPCC Plan, and when it applies. Lesson topics include capacity thresholds, secondary containment requirements, spill prevention strategies, responding and reporting spills, and routine

inspection and recordkeeing requirements. *24 Slides*

Spotter Safety

Spotters are a proven method of protecting employees and equipment, where there is constant movement of vehicles, equipment, large materials, and other specialized operations. *25 Slides*

Stop Work Authority

Stop Work Authority is a program designed to provide every employee with the responsibility and obligation to stop work when a perceived unsafe condition or unsafe behavior exists. When employees are properly trained on the stop work authority program, and actively engaged in the process, incident prevention is possible and a strong safety culture can flourish. *24 Slides*

Stormwater Management

Stormwater management is the effort to reduce runoff of rainwater or melted snow into streets, lawns and other sites, and the improvement of water quality, according to the United States Environmental Protection Agency (EPA). *24 Slides*

Thanksgiving Safety

Thanksgiving is a fun and exciting time with family and friends. But there are a variety of hazards related to the holiday. This lesson reviews those hazards and offers advice how to stay safe as people focus on enjoying Thanksgiving. *20 Slides*

Ticks & Lyme Disease Awareness

Ticks can transmit diseases. Lyme disease is the most common vector-borne disease in the United States and is transmitted to humans through bites of infected ticks. If left untreated, infection can spread to the joints, heart, and nervous system. *22 Slides*

Whistleblower Protection Awareness

A whistleblower is a person who exposes any kind of information or activity that is deemed illegal, unethical, or not correct within an organization that is either private or public. This lesson is designed for an awareness of whistleblower protection laws for various government agencies. *20 Slides*



About KPA

KPA provides Environment, Health, and Safety (EHS) software, consulting, and award-winning online training to help organizations stay compliant with state and federal regulations and maintain a safe and productive workplace. The KPA EHS software platform is easy to use, highly configurable, and designed for a mobile workforce, which encourages broad adoption and an improved culture of safety across the organization.

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